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| --- | --- | --- | --- | --- | --- | --- |
| **Curriculum Vitae** |  |  | | | | |
|  |  |  | | | | |
| 1. Personal information |  |  | | | | |
| First name(s) /Surname(s) |  | Zemichael Gebru Weldearegay | | | | |
| Address(es) |  | Zemichael Gebru, P.O. Box 150350/1505, Addis Ababa Water and Sewerage Authority, Addis Ababa, Ethiopia | | | | |
| Mobile |  | +251-927431409 | | | | |
| Fax(es) |  | +251-116623924 | | | | |
| E-mail(s) |  | zemichaelgebru@gmail.com or zemichael.gebru@yahoo.com | | | | |
| Nationality(-ies) |  | Ethiopian | | | | |
| Place of birth |  | Axum | | | | |
| Date of birth |  | 21/11/1986 | | | | |
| Gender |  | Male | | | | |
| Marital Status |  | Single | | | | |
|  |  |  | | | | |
| 1. Education and training |  |  | | | | |
| Dates |  | October 19, 2019 – October 30, 2021 | | | | |
| Title of qualification awarded |  | MSc Degree (CGPA 3.94/4.0) | | | | |
| Principal subject |  | Development Economics | | | | |
| Name of organisation providing education and training |  | Yom Post Gradute College | | | | |
| Level in national or international classification |  | Post Gradute College | | | | |
|  |  |  | | | | |
| Dates |  | October 06, 2017 – July 7, 2019 | | | | |
| Title of qualification awarded |  | MSc Degree (CGPA 3.87/4.0) | | | | |
| Principal subject |  | Urban Infrastructure Provision and Management | | | | |
| Name of organisation providing education and training |  | Ethiopian Civil Service University, College of Urban Development and Engineering | | | | |
| Level in national or international classification |  | University | | | | |
|  |  |  | | | | |
| Dates |  | December 30, 2004 – July 21, 2007 | | | | |
| Title of qualification awarded |  | B.A Degree (CGPA 3.32/4.0) | | | | |
| Principal subject |  | Economics | | | | |
| Name of organisation providing education and training |  | Arba Minch University, Business and Economics Faculty | | | | |
| Level in national or international classification |  | University | | | | |
|  |  |  | | | | |
| Dates |  | September,2000- July,2004 | | | | |
| Title of qualification awarded |  | Ethiopian Higher Education Entrance Qualification Certificate(EHEEQC) | | | | |
| Principal subjects |  | Social Sciences | | | | |
| Name of organisation providing education and training |  | Axum Comprehensive Secondary School | | | | |
| Level in national or international classification |  | Secondary School | | | | |
|  |  |  | | | | |
| 1. Work experience |  |  | | | | |
| Name and address of employer |  |  | | | | |
| Type of business or sector |  |  | | | | |
| Dates |  |  | | | | |
| Occupation or position held |  |  | | | | |
| Main activities and responsibilities |  | Realize the Ethiopian public administration system, process of change management and good governance for effective and efficient urban infrastructure provision and management. | | | | |
|  | Demonstrate professional ethics/values, norms and morality in public service. | | | | |
|  | Coordinate and follow up infrastructure projects in the urban areas. | | | | |
|  | Analyse urban infrastructure and services issues/challenges in broader context of legal, political and socio-economic framework of the nation. | | | | |
|  | Evaluate the municipal infrastructure system: performance and prioritization. | | | | |
|  | Monitor and evaluate urban infrastructure provision and management programs in line of country’s strategic plan. | | | | |
|  | Develop the innovative infrastructure financing strategies and utilize capital resources for infrastructure development in an efficient way. | | | | |
|  | Implement the government initiatives, policies, strategies and programs of infrastructure sector for national development. | | | | |
|  | Design and implement integrated urban infrastructure planning and management process. | | | | |
|  | integrated and participatory infrastructure planning, | | | | |
|  | project management, | | | | |
|  | designing and negotiating innovative financing strategies, | | | | |
|  | municipal infrastructure system management and | | | | |
|  | assets inventory system management | | | | |
| Name and address of employer |  | Addis Ababa Water and Sewerage Authority, P.O. Box 1505 , Addis Ababa, Ethiopia | | | | |
| Type of business or sector |  | Public utility | | | | |
| Dates |  | Since June 9, 2015 G.C – October 25, 2017 G.C & July 8, 2019 G.C – up to now | | | | |
| Occupation or position held |  | Monitoring and Evaluation Officer III | | | | |
| Main activities and responsibilities |  | Identifies performance indicators of the organization. | | | | |
| Designs participatory M &E systems. | | | | |
| Conducts regular follow up and monitoring to assess the progress of the various reform activities. | | | | |
| Measures performance and accomplishment of organizational plan | | | | |
| Conducts regular monitoring and evaluation activates to the branch offices. | | | | |
| Assists branch offices M&E activities. | | | | |
| Gives the necessary feedback based on the monitoring and evaluation activates. | | | | |
| Identifies and prioritizes assessment and research agendas & organizes technical support in conducting and disseminating the assessment research reports. | | | | |
| Conducts service delivery, customer satisfaction surveys and other surveys | | | | |
| Develops sound selection and guidelines for identifying & selection of best performing workers. | | | | |
| Conducts performance appraisals at the appropriate time. | | | | |
| Facilitates proper and continuous utilization of reporting, monitoring and other formats. | | | | |
| Prepares quarterly or semi-annual and annual performance reports. | | | | |
| Name and address of employer |  | Addis Ababa Water and Sewerage Authority, P.O. Box 1505, Addis Ababa, Ethiopia | | | | |
| Type of business or sector |  | Public utility | | | | |
| Dates |  | December 25, 2011 G.C – June 8, 2015 | | | | |
| Occupation or position held |  | Plan and Budget Monitoring and Evaluation Senior Officer | | | | |
|  |  | Prepared and submitted strategic and innovative long and medium-term plans, programs and budges that cover future expansion, development, rehabilitation, modification, replacement and/or retirement of facilities. | | | | |
|  |  | Compiled, coordinated and consolidated the preparation, compilation, consolidation and approval of an integrated and comprehensive annual plan, program and budget (both recurrent and capital). | | | | |
|  |  | Notified in due time to all concerned of the approved plan, program and budget. | | | | |
|  |  | Participated in developing systems, procedures and performance indicators that would ensure proper plan and program implementation. | | | | |
|  |  | Reviewed, monitored and assessed plans and program implementation. | | | | |
|  |  | Undertook, followed-up, coordinated and/or supervised pre-feasibility, feasibility and tariff in-house studies and also participates in project evaluation. | | | | |
| Name and address of employer |  | Addis Ababa Water and Sewerage Authority, P.O. Box 1505, Addis Ababa, Ethiopia | | | | |
| Type of business or sector |  | Public utility | | | | |
| Dates |  | September 22, 2007 G.C – December 24, 2011 | | | | |
|  |  | Compiled pertinent tests and information on activities by self and submit periodic performance report | | | | |
|  |  | Prepared annual plan and cascaded the plan to other departments, sections and performers | | | | |
|  |  | Organized performance data and prepared reports | | | | |
|  |  | Monitored and Evaluated activities based on the plan | | | | |
|  |  | Assessed water consumption, monitored high water consumers and reallocated water supply | | | | |
|  |  | Evaluated non-revenue water amount and compiled reports thereof | | | | |
|  |  | Assessed civil service reform needs of department | | | | |
| Training with Certificates |  | Duration & date issued | | | | |
| Field Level Leadership |  | Duration 40 hours, date issued March 29 - April 2, 2021 | | | | |
| AutoCAD engineering software |  | Duration 40 hours, Date issued 06/09/2011EC/14/05/2019 GC | | | | |
| Cell-phone maintenance certificate |  | duration 6 month, date issued March 1/05 EC/ 10 march 2013GC/ | | | | |
| Balanced scorecard training- issue |  | From April 18/2016 up to April 22/2016- issue – April 22, 2016 | | | | |
| Advanced computer maintenance and networking |  | duration 6 month , date issued- 17 June 2012GC/June 10/2004 EC | | | | |
| GIS engineering software |  | Duration 40 hours, date issued 17/08/2010 EC/25/04/2018 GC/ | | | | |
| SPSS software |  | Duration 40 hours, date issued 07/08/2010 EC/15/04/2018 GC | | | | |
| Water resource and sanitation management – (Water resource and sanitation management policy, Water supply & sanitation system development, Organization and management and Project and contract management from) |  | From august 13 – September 5, 2007 and Issued on 6/9/2007 | | | | |
| Personal skills and competences |  |  | | | | |
| Mother tongue(s) |  | **Tigrigna** | | | | |
| Other language(s) | | | | | | |
| Self-assessment |  | Understanding | | Speaking | | Writing |
|  |  | Listening | Reading | Spoken interaction | Spoken production |  |
| English |  | Excellent | Excellent | Excellent | Excellent | Excellent |
| Amharic |  | Excellent | Excellent | Excellent | Excellent | Excellent |
| Tigrigna |  | Excellent | Excellent | Excellent | Excellent | Excellent |
| Computer skills and competences |  | Able to use computer for almost all purposes, I have working knowledge of | | | | |
| Ms-Dos, |  | Excellent | | | | |
| Ms-Windows, |  | Excellent | | | | |
| Ms-Office (Ms-word, Ms-Excel, Ms-Access) |  | Excellent | | | | |
| Internet Explorer |  | Excellent | | | | |
| STATA, |  | Excellent | | | | |
| Other Skill |  | Auto Driving Skill | | | | |
| Professional Membership |  | Member of Ethiopian Economics Association | | | | |
| **Thesis Researches** |  | **“Determinants of FDI Inflows in SSA Countries: the role of Institutional Quality”, Zemichael Gebru,** a thesis submitted in the partial fulfilment of the requirements for the award of Master of Science Degree in Development Economics, Yom Post Graduate College, August 2021, Addis Ababa, Ethiopia | | | | |
| **“Analysis of Water Supply in Peri-urban Areas: the case of Addis Ababa” Zemichael Gebru**, a thesis submitted in the partial fulfilment of the requirements for the award of Master of Science Degree in Urban Infrastructure Provision and Management, College of Urban Development and Engineering, Ethiopian Civil Service University, June 2019, Addis Ababa, Ethiopia | | | | |
|  | **“The Roles and Performance of North Omo Agricultural State farm”Zemichael Gebru**, a final year Senior Essay submitted in the partial fulfilment of the requirements for the award of Bachelor of Arts Degree in Economics at Arba Minch University, June 2007, Arba Minch, Ethiopia | | | | |
| Additional information |  | PERSONAL INTEREST | | | | |
|  |  | My objective is to be a part of dynamic society, to advance myself in knowledge, to workin Planning, monitoring, evaluation, learning and accountability, to be involved in Urban Infrastructure/Project management and Development Economics areas and to be a profound professional in the field. I commit my life to helping others and to advancing society's level of understanding. | | | | |
|  |  |  | | | | |
| **References (from the recent to the earliest)** |  |  | | | | |
| full name  Job position / company name  Address  Tel  Email |  | Addisalem Engdashet  Monitoring, Evaluation and Performance Measurement Support Process Leader  Yeka Sub city, Addis Ababa  +251911330480  peace.4all@yahoo.com | | | | |
| full name  Job position / company name  Address  Tel  Email |  | Dr. Zerayehu Sime  Lecturer, Yom Post Graduate College  Bole Sub city, Addis Ababa  +251934472215  zerayehu2005@yahoo.com | | | | |
| full name  Job position / company name  Address  Tel  Email |  | Dr.Kassa Moges  Lecturer, College of Urban Development and Engineering, Ethiopian Civil Service University  Bole Sub city, Addis Ababa  +251941232637  kassamoges19@gmail.com | | | | |
| full name  Job position / company name  Address  Tel  Email |  | Dr. Ranavijai B. Singh  Lecturer, College of Urban Development and Engineering, Ethiopian Civil Service University  Bole Sub city, Addis Ababa  +251911168475  ranavbs@gmail.com | | | | |
| **full name**  **Job position / company name**  **Address**  **Tel**  **Email** |  | Dr Asamenew Alemu  Lecturer, College of Urban Development and Engineering, Ethiopian Civil Service University  Bole Sub city, Addis Ababa  +251911414520 | | | | |
| **full name**  **Job position / company name**  **Address**  **Tel**  **Email** |  | Fitsum Lemma  Monitoring and Evaluation Support process head, Addis Ababa Water and Sewerage Authority  Kirkos Sub city, Addis Ababa  +251941285024  [yanimma@yahoo.com](mailto:yanimma@gmail.com) | | | | |
| **full name**  **Job position / company name**  **Address**  **Tel**  **Email** |  | Tadesse Zegeye  Branch Manager, Addis Ababa Water and Sewerage Authority  Nefas Silk Lafto Sub city, Addis Ababa  +251913655817  [tadesezegeyeb@ymail.com](mailto:tadesezegeyeb@ymail.com)/[tadese0913655817@gmail.com](mailto:tadese0913655817@gmail.com) | | | | |
| **full name**  **Job position / company name**  **Address**  **Tel**  **Email** |  | Henok Worku  Branch Manager, Addis Ababa Water and Sewerage Authority  Nefas Silk Lafto Sub city, Addis Ababa  +251911043074  [henoaddis2011@yahoo.com](mailto:henoaddis2011@yahoo.com) | | | | |
| **full name**  **Job position / company name**  **Address**  **Tel**  **Email** |  | Gudi v chandra sekhar  Lecturer, (economics), Department of economics, Arba minch university  Arba minch university, Arba Minch  +251-6-810279  [chandragudi@rediffmail.com](mailto:chandragudi@rediffmail.com) | | | | |
| **full name**  **Job position / company name**  **Address**  **Tel**  **Email** |  | Dr. Tora Abebe,  Assistant Professor, Economics Department,  Arba Minch University, P.O.Box 21, Arba MInch Ethiopia  Tel: +251-910- 019350  Email: [toraabebe@yahoo.com](mailto:toraabebe@yahoo.com) | | | | |
| **Attachments** |  |  | | | | |
|  |  | Passport  ID photo  Degrees  Transcript record  Work experinces  Medium of instruction  Certifications and prizes  Recommendation letter | | | | |