**Curriculum Vitae of TERESITA “Tess” V. RAMIRO, PhD**

Address: Pius XII Catholic Center, 1175 U.N. Avenue

Paco, 1007 Manila, Philippines

Mobile Phone: +639175234954

Email addresses: [tessvr@hotmail.com](mailto:tessvr@hotmail.com)

Skype name: tuliptraveler or tess.ramiro

## EDUCATIONAL BACKGROUND:

## Doctorate in Organization Development , 1994-2001, Southeast Asia

## Interdisiciplinary Development Institute (SAIDI), Antipolo City, Philippines

* **Master of Science in Social Work, 1980-1982**,Asian Social Institute, Manila
* **Bachelor of Science in Social Work (Magna Cum Laude), 1975–1977**, at

Philippine Christian University, Manila

* **Licensed and a Certified Catechist**, Our Lady of Loreto College, Manila

after finishing the Course Kinder-Primary Teachers’ Course and Religion Teachers’

Course, 1969-1971

**PRESENT ENGAGEMENTS**

OD Consultant and HRD Practitioner/Trainer 2000-present

\*conducted HRD Programs for Archdioceses & Dioceses

and NGOs in the Philippines and abroad

Licensed Social Work Practitioner 1978-present

Resource Person at Seminar-Workshops and Programs 1984-present

on Nonviolence/Conflict Resolution, Human Rights and

Values Formation – locally, nationally & internationally

Correspondent, Catholic Media Network 2009-present

**CAREER HIGHLIGHTS**

Community Development Worker/Community Organizer 1970-1984

Faculty Member, Social Work Departments 1980-1982

of Philippine Christian University & Asian Social Institute

Consultant & Asst. Div. Chief/Consumer Education Trainer, 1982-1983

Ministry of Trade & Industry

Asst. and then Associate Director, AKKAPKA-CANV/ 1986-2006

Correspondent, Ang Pilipino Star Ngayon

Broadcaster/Co-anchor of Veritas Metro, 2007-2009

Radio Veritas 846

President and Director, AKKAPKA-CANV, FORPhils., Inc. 2000-2015

## SUMMARY OF

**QUALIFICATIONS** \*More than thirty (30) years of combined experience in problem

analysis, -diagnosis and -solving, case handling and management.

community organizing, interviewing and recording, referring, office

administration and supervision of personnel, human resource

development and training, project and funding proposal-making,

project monitoring and evaluation, documentation and reporting.

\* More than 25 years of promoting peace, nonviolence and integrity of

creation locally and abroad such as in Bangladesh, 1985; Malaysia,

1986; Indonesia, 1986-87; Sweden, 1989; Mexico,1989; Israel,

1989 Thailand, 1990; Hongkong, 1998; Kenya, East Africa, 1997 &

1998 through the conduct of Active Non-Violence and Integrity

of Creation Seminars, organization of faith-based base groups for

faith strengthening and group support, pursuit of women’s, children’s

and environmental issues, organization of task forces for follow-ups,

utilization of mass & social media for awareness and information

campaigns, networking and building of alliances/coalitions.

\* Fifteen years of consultancy work experience with non-government

and private organizations, the academe and local government units

in developing, formulating vision-mission-goal statements, ensuring

effective implementation of the strategies or interventions arrived at

– both as a lead and partner/participating Resource Person; co-

designing change management plans and processes through a

participatory and creative approach involving key stakeholders in the

formulation of outputs; mentoring and coaching (and counseling, if

needed) in helping people deal with the core values of their

organization and in pursuing the strategic and policy direction of

their organization, documenting processes and outputs for “best-

practices” learning materials/tools.

\* A Correspondent, broadcast journalist and media practitioner from

2007 up to the present.

**SKILLS SUMMARY**

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| |  |  | | --- | --- | | **Human Behavior**  **Skills:**  **Technical Skills:**  **Spiritual & Artistic**  **Skills:** | People skills: organizing, facilitating, training/forming, counseling,  consultancy, educating, directing, relationship and capacity-  building, interfacing, networking, peer coaching, communicating,  feed-backing and feed-forwarding.  Social work skills: case handling, community organizing, interviewing  and recording, problem analysis, -diagnosis, identification and  –solving, referring, administration and supervision, field  placement of social work aides and/or students, educating for   social work.  Organizational Development and Project & Change Management skills: objective/goal-setting, analyzing, time/activity scheduling,  prioritizing, planning, overseeing, structures & systems analysis,  budgeting, proposal writing, implementing programs, coaching and mentoring, assessing training needs, monitoring and evaluating, process and performance tracking, strategizing for direction, policy formulation, documenting processes and outputs for “best-practices” learning tools, writing and editing.  Spiritual skills: meditating, contemplating, spiritual exercises.  Artistic skills: song-writing and composing, dancing, singing, writing poems, water color painting, guitar and piano/organ-playing. | | **Computer Skills:** | MS Excel: Intermediate MS Office: Intermediate MS Power point: Intermediate MS Publisher: Intermediate MS Word: Intermediate Nero and Adobe Photo: Intermediate Photoshop: Beginner | | **Others:** | Therapy Skills and Home and home craft skills |  |  |  |  | | --- | --- | --- | | **PUBLICATIONS**  *Journal/Publisher* | *Title of Publication* | *Date* | |  |
| |  |  |  | | --- | --- | --- | | Impact Magazine  AKKAPKA-CANV  AKKAPKA-CANV  AKKAPKA-CANV   AKKAPKA-CANV  Dissertation | Article: “Faith-based  Advocacy and the Arms Trade: Asia-Pacific Perspectives  Manual of Policies and Guidelines for AKKAPKA-CANV  Celebrating Our 22nd Year  (Souvenir Program)  Edited: Peace Quilt: An  Anthology  The Culture of Peace and Non-Violence (The Many  Ways of Living It)  The Spirituality and the Active Non-Violence Culture of AKKAPKA-CANV | February 2012    July 2007  June 2006  June 2005    May 2004  January 2001 |  |  |  |  | | --- | --- | --- | | Claretian Publications | Edited: Sent To Do The  Work of the Father by  Frank M. Vargas, CM | May 1998 |  |  |  |  | | --- | --- | --- | | Fetzer Institute,Voices of Women, USA | "Let a Thousand Flowers Bloom" (There's a Little China in All of Us) | October 1996 |  |  |  |  | | --- | --- | --- | | AKKAPKA-CANV | Co-Edited: Darkness to Dawn (Collected Writings of Jose C. Blanco, SJ) | June 1987 |   **REFERENCES**   |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Dr. Rosalina O. Fuentes**   |  |  | | --- | --- | | Email Address: Phone: | [prosy.fuentes@gmail.com](mailto:prosy.fuentes@gmail.com)  +639189422640 | | Organization/Position: | SAIDI/Dean, Chair, MANCOM |   **Dr. Mina M. Ramirez**  Email Address:mina\_ramirez@yahoo.com  Phone: +639175390458  Organization/Position:Asian Social Institute/President  **Rev. Fr. Francisco M. Vargas, CM**  Email Address: fransol01@yahoo.com  Phone: +639178426744   |  |  | | --- | --- | | Organization/Position: | AKKAPKA-CANV/Spiritual Director    \*\*\*\*\*\*\*\* | |  |  | | |  |

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