

# **ROBERT WAHINYA MACHARIA**

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## **KEY QUALIFICATIONS AND CAPABILITIES:**

- ❖ Wahinya is an international youth development professional with over nine years experience in youth involvement, including areas of youth community mobilization, capacity and team building
- ❖ He also has a wide work experience in various multicultural settings, both abroad and locally, including USA, Canada, South Korea and rural Kenya.
- ❖ Excellent in public speaking , PowerPoint design and presentation, team building and soft skills training and youth mentorship.

## **WORK EXPERIENCE**

### **Founding Member, Team building and Soft Skills Consultant, Camp Sunbird Group Ltd, Nairobi, (Incorporated Feb 2013)**

*As Founding Member and Team Building and Soft Skills Consultant, I am responsible for outsourcing and pitching for team building opportunities both in the corporate and non-corporate sectors, and ensure that all training objectives are met and provide recommendations for clients.*

- Public Relations: Establish and maintain mutually benefitting relationships with potential clients, both locally and internationally.
- Training: Trained over seven organisations and over 600 individuals in teamwork, cohesion and customer service in under four months, and over 30 companies over the past 10 years.
- Leadership: Oversee at least 2 facilitators during team buildings.
- Negotiation: Negotiate charges for consultancy services rendered and for prices of facilitation venues.
- Planning and organisation: Plan programmes and activities to be undertaken by clients.
- High-End Client engagement: Facilitated sessions for clients valued at a total of over US \$15,000 within a period of less than 4 months
- Administration: maintain company records and files, design marketing materials and schedules, organize facilitation venues and ensure compliance with KRA regulations and requirements.

### **Senior Youth Development Professional (YDP), Cedine Bible Ministries, Tennessee, USA, June 2013-August 2013**

*Collaborated with the Camp Director and Programs Director to manage a team of sixteen child and youth workers to implement safe and innovative individual and group activities during nine weeks over the summer.*

*Cedine Bible Ministries is founded on Christian principles to engage the African-American and minority group population in the Tennessee and Atlanta metropolises through summer camps, Biblical and character training and result-oriented activities.*

- Mentorship: Mentored 16 counselling staff in areas of personal development and non-violent communication skills.
- Management: Managed a group of 72 boys over an 8 week summer camp season.
- Child development: Identified and engaged over 100 antisocial and defiant children and teenagers and assisted them through group and individual counselling sessions.
- Delegation: Liaised with the Camp Director in assigning various roles and duties to over 40 members of staff.

**Youth Development Professional, Cedine Bible Ministries, Tennessee, USA,  
June 2012-August 2012**

*Lived in a close-knit multicultural community of +70 persons and acting as primary caregiver for over 80 children with 24 hour responsibilities including extensive group development and team building facilitation and debriefing.*

- Occupational Health and Safety: Ensured that proper first aid and emergency procedures were adhered to during at all times, especially during high-risk activities like advanced horse riding, swimming and motorised boating.
- Risk assessment: Trouble shot camper ideas for cabin and village activities , analysing them for risk, practicality and engagement.
- Time management: managed time throughout tightly scheduled camp-wide activities , for example, bonfire nights, nights by the lake and track and field games.
- Public speaking: Facilitated a *Conflict Resolution in the Workplace* staff workshop in Cedine Ministries (July 2012)

**Worship Director, International Christian Centre Mombasa (ICCM),  
September 2011-March 2012**

*Facilitated the efficient running and operations of ICC Mombasa by using personal gifts and technical skills for the benefit of the church by being available to minister, counsel and pray with and for the congregation and contributing to the proper running and growth of the church by offering leadership and guidance to the specific departments assigned and to the wider body of the church.*

- Event management and organisation: organised and managed the weekly prayer service and the monthly movie marathon, and ensured the smooth running of every facet of the events.
- Evaluation and appraisal: synchronised the databases for the volunteers and conducted one-on-one appraisal appointments once every two months, and evaluated the efficiency of the systems put in place for the efficient running of service and office operations. For example, I innovatively designed an equipment storage manifest that greatly reduced damage to church instruments and equipment.
- Liaised with various churches, visiting groups and artistes in auditioning, briefing and rehearsal prior to any performances held in the church to ensure that the presentations were doctrinally sound and adhered to the overall vision of the church.
- Mentorship: Supervised a team of 21 volunteers who I trained vocally and gave spiritual mentorship to.
- Leadership training: Trained seven worship leaders in a span of 6 months and grew them to be trainers of leaders.

- Oversaw the formation and development of a new database of more than 1,000 songs for ICCM.
- Creativity: Oversaw the creative worship elements of stage design, lighting and the worship team dressing to be in line with the sermon series and message presentation.
- Co-ordination: Alongside the technical and support team, creatively edge-crafted stage sets and lighting techniques that became models for other churches to emulate.

**On-site Youth Development Professional (YDP) (Pool and Waterfront Division), Sandyhill Camp and Retreat Centre, Maryland, USA, June 2011-August 2011**

*Sandyhill Camp (SHC) exists to, through extensive physically challenging and team-oriented initiatives activities in a residential setting, positively impact and model responsibility to its campers who come from over 10 different nationalities.*

*Collaborated with the Waterfront Director and the Human Resources Director to ensure that all camp policies and guidelines were followed to the latter and ensured that high levels of safety were in place at all times.*

- Multicultural engagement: Systematically engaged (the 160+ staff that hailed from more than 20 nations and campers that came from over 15 countries outside of the USA ) in various instructional activities and during the weekly orientations and closing ceremonies.
- Occupational Health and Safety: Ensured that safety and emergency procedures were adhered to during each of the activities that I oversaw. For example, I was involved in a waterfront rescue mission where a 10 year old camper was involved in a water skiing accident, and sustained a spinal injury, which required specialised diagnostic and rescue competencies.
- Management and record keeping: updated maintained an equipment log that helped keep track of waterfront equipment (like powerboats, sailboats, canoes, kayaks, ropes, anchors, life vests and so on), reducing maintenance and purchasing costs by more than \$2,500.
- Customer Care: received parents on the camp opening day, giving them an orientation of the facility and the expectations, and discussed pertinent issues concerning their children, and at the end of the week, gave a comprehensive report to the parents of their children , while recommending various interventions and alterations (where necessary).

**Youth Development Professional, Camp Homewood, British Columbia, Canada, June 2010-August 2010**

*Camp Homewood is a Christian camp in the Quadra Islands off Vancouver City that reaches out to the missionary and non missionary communities around the nearby Campbell River town through camping programs.*

- Training and mentorship: assisted the Leaders-In-Training manager in training and mentoring the teenagers in areas of responsibility, maturity, child development, trouble-shooting for mischief, signs of child abuse and problem-solving.
- Facilitated camp-wide consensus discussions about safety and emergency procedures within the 275 acre property .
- Collaborated with other staff members in organizing and running camp-wide games and night time activities for more than 500 people each week.

**Youth Development Professional, Word of Life International Ministries, Ukunda, Kenya, January 2005-December 2009)**

*Word of Life International Ministries, which spans over 50 nations around the world, boasts in more than 40 years of youth involvement and ministry through camping activities, conferences and Biblical theology formal education.*

- Supervised young men and women in Bible studies, personal devotions, activities and various camp programmes.
- Discussed homesick camper's feelings and needs, resulting in her finally enjoying her camp experience.
- Brainstormed ideas for cabin activities and used testing leadership style to trial each idea
- Improved evening program activity to be more engaging for the campers and documented the changes
- Prepared and facilitated weekly detailed afternoon discussions for males aged 11-30 per week.
- Maintained health and dietary records for each camper to ensure that all dietary concerns of each camper was well cared for. This mitigated several hundred cases of potentially vicious allergic reactions in the campers and staff members over my four years of service.

**EDUCATION BACKGROUND**

<b>Area of Study</b>	<b>Name of Institution</b>	<b>Period of Study</b>
<b>_Bachelor of Arts Communication, PR/ Advertising</b>	Daystar University Nairobi	2010-
<b>Intervarsity Exchange Program</b>	Kosin University, Busan, S. Korea	Aug 2013-Aug 2014
<b>Business Management, Certificate</b>	Kenya Institute of Management, Mombasa	July 2008-Dec 2008
<b>Music, Certificate (Vocals and Theory)</b>	Real Music School, Nairobi	Jan 2007-Oct 2007
<b>Awarded Scholarship under Word of Life Scholarship Program, Certificate, Theology</b>	Word of Life Bible School, Nairobi	Jan-May 2006

## **PROFESSIONAL TRAINING**

<b>Area of Training</b>	<b>Location of Training</b>	<b>Date</b>
<b>-Child Development -Youth engagement -Outdoor Curriculum design -Waterfront Instruction -Emergency Response -First Aid and CPR (American Red Cross) -Basic Firefighting and Control</b>	<b>-Cedine Bible Ministries, TN, USA  -Sandyhill Camp &amp; Retreat Centre, MD, USA  -Camp Homewood, BC, Canada</b>	<b>May2012, June 2013  June 2011  June 2010</b>
<b>Leadership and Discipleship training</b>	<b>Word of Life International Ministries, Mombasa</b>	<b>Jan 2008-Dec 2008</b>

## **SKILLS AND COMPETENCIES**

- ❖ Proficiency in Microsoft and Apple applications
- ❖ Languages: Kikuyu (Native), Swahili (Native), English (articulate and excellent, both oral and written), Korean (Level 2)
- ❖ Excellent emotional intelligence
- ❖ Superior leadership skills
- ❖ Creativity
- ❖ Strong interpersonal and communication skills

### **Professional Body Membership**

- American Camping Association*
- African Christian Camping Association*
- Public Relations Society of Kenya*

## **INTERESTS**

Singing and listening to inspirational music, travelling and adventure trips, Reading motivational books, swimming to keep fit

## **REFERENCES**

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